



INSTRUCTIONAL DESIGN INTERN

SUMMARY & OBJECTIVE

If cooperation, initiative, professional development, on-the-job learning and contributions to the workplace describe your internship aspirations, the Instructional Design internship offers mentorship and a dynamic experience. You will work alongside talented members of the Training Team and learn how to work from rubrics and collaborate with subject matter experts to develop student centric content.

Interns typically collaborate with the larger Operations Division such as IT Engineering and Infrastructure, Training, Accounts Management, Implementation Management, and Customer Experience.

PRIMARY FUNCTIONS

- Works in close partnership with the Manager of Training to develop student centric lesson plans.
- Partners with a subject matter expert to assure the lesson strategy is joined with company specific information for complete lesson plan.
- Manage validation of content.
- Update content as needed based off of data from training results.
- Recommend continuous improvement.
- Participate in team meetings and activities.
- Have fun doing it.

EDUCATION REQUIREMENTS & QUALIFICATIONS

- Must be wildly creative. We are developing thousands (yes thousands) of lesson plans and the need for creativity to keep learning fresh is vital.
- Remain grounded in adult learning theory.
- Hold a basic understanding of instructional design models with ADDIE as a minimum.
- Must have the courage to be heard. We are working to teach in a constructivist style and to develop the same way. Every voice matters and every voice is expected to contribute.
- Will require excellent time management and organizational skills
- Courteous communication skills are necessary.

TO APPLY: Please visit our website at <https://www.edulog.com/employment/> to fill out an application. Please submit a cover letter, resume, and sample lesson plan. The lesson plan should be an original work done by you on the following subject.

Lesson plan subject: My family and I are very sick of only having hotdogs for dinner. You need to teach me/us how to make something different for my family of 5 (parents with three kids ages 7-14). The only information you have about **Smarter Transportation**.



the learner(s) is that there are no special needs (dietary or academically). Materials, time, and other resources are only limited by your imagination. As an instructional designer you will be designing the class, but not teaching it. That will be done only by a trainer that will need to work off of the lesson plan you provide.

Submit your lesson plan as an addition to your cover letter. If unable to upload any part of your lesson plan make a note in your cover letter that you will need an alternative route to do so.

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